



Challengers, a charity dedicated to providing disabled children and young people with opportunities to play, socialise, and grow, faced a unique challenge: crafting a learning experience that catered to the diverse roles and needs within their organization. In a world where personalised learning is paramount, they needed a platform that went beyond just compliance and truly understood the distinct aspirations of each team member.

Previously, Challengers had been using traditional methods of training. With diverse areas that staff worked in, there was a need for differentiated learning solutions. The challenge was not just to find a platform for compliance but one that could cater to the unique learning aspirations of each individual. Furthermore, they required a training platform that was compatible and allowed the upload of their own training courses.

After engaging with Cademi, Challengers found more than just a platform; they discovered a journey meticulously crafted for them. Cademi's wide variety of courses, personalised learning approach, using psychometric tests and self-appraisal, meant that Challengers' team were not just learning but evolving. The tailored experience led to enhanced engagement, deeper knowledge, and a team more aligned with Challengers' core values. They found individuals were able to explore different ways of learning, empowering them to find a style suited to them. This allowed them to work at their own speed that works for them and the organisation.

Challengers



Since implementing Cademi, Challengers has witnessed significant improvements. New staff can access required trainings in a simple format, speeding up the onboarding process. The feedback has been overwhelmingly positive, with staff appreciating the 'My Profile' feature and the vast library of training available. From a training lead's perspective, the ease of allocating training and monitoring progress has been invaluable.

In comparison to other providers, Cademi offers an all-inclusive package. While other platforms might require additional purchases for features, Cademi provides a comprehensive solution on a user-friendly platform. It is a complete one-stop-shop for Challengers training needs.





Challengers favourite features and benefits

Pathways & Role-Based Training:

One standout feature Challengers found was ability to combine relevant training for specific roles, saving time and ensuring everyone gets the right training. With the ease of allocating multiple trainings using departments and job roles streamlined the training process, making it efficient and targeted.

Comprehensive Course Catalogue:

Cademi's extensive library is always being updated and refreshed. There is a great quality of topics and creates anticipation for what might come next.

Streamlined Onboarding:

Courses around Human Resources, Health & Wellbeing, Equality, Diversity and Inclusion, and more, have been instrumental in supporting the onboarding and induction process.

Challengers have also experienced exceptional support from Cademi. Quick and detailed responses have ensured that they can continue their operations without any waiting around for answers.

“Cademi can offer so much to staff’s personal development, that basic training platforms can’t. Cademi makes learning fun and engages individuals in a way that they feel in control of their learning. I would definitely recommend Cademi to other organisations. Cademi really works for Challengers, as we have such a range of roles and responsibilities, the training can become quite specific to these roles. Cademi has enabled me to design different training pathways form any roles across the charity. This has helped me save time but also focus on those roles in more detail, to know what they are required to complete but also help them to develop more within these roles.”

– Ash Morgan, Challengers Training Manager

If you're looking to redefine your organisation's learning experience, Cademi offers a fresh, expert perspective. Dive into a world of personalised, holistic learning with Cademi.

